



**iCOMBAT Waukesha**  
 1023 Spring City Dr.  
 Waukesha, WI 53186  
 Phone: 855-454-4426

## Employment Application

We are an Equal Opportunity Employer

Please print in ink. You must complete entire application

**Date:**

Applicant Information			
Name(first, middle, last)			
Address(street, city, state, zip code)			Day Phone ( )
Social Security #			Evening Phone ( )
Are there other names under which you have worked or attended school? <input type="checkbox"/> Y <input type="checkbox"/> N If yes, please list for recerence checking purposes.			
Are you legally authorized to work in the U.S.? <input type="checkbox"/> Y <input type="checkbox"/> N (If hired, you will be required to provide proof of work authorization.)			
Are you at least 18 years old? <input type="checkbox"/> Y <input type="checkbox"/> N If not, your employment will be subject to verification that you met state/federal minimum age requirements for the type of work you are applying for and have obtained a valid work permit.			
Have you ever been convicted of a crime or pleaded no contest for any offense or violation other than minor traffic violations? <input type="checkbox"/> Y <input type="checkbox"/> N If yes, explain 1)nature of crime, 2)date of conviction, and 3) state in which convicted. (Convictions are not an automatic bar to employment.)			
Do you have any pending criminal charges against you? <input type="checkbox"/> Y <input type="checkbox"/> N If yes, describe the 1)nature of the charges, 2)date issued, and 3)county and state where issued.			
Have you ever applied at this company before? <input type="checkbox"/> Y <input type="checkbox"/> N If yes, when:		Have you ever worked at this company before? <input type="checkbox"/> Y <input type="checkbox"/> N If yes, when:	
Position Applying For	Part-Time of Full-Time Desired	Salary Preference	Shift Preference
When can you start?			
How were you referred to the company?		<input type="checkbox"/> Website <input type="checkbox"/> Walk-in <input type="checkbox"/> Flyer <input type="checkbox"/> School <input type="checkbox"/> Friend/Relative: _____ <input type="checkbox"/> Other: _____	

## Special Skills

1. If relevant, please describe word processing speed, software knowlegde, and office equipment experience.

## Education

School	Name and Location(city, state)	Years Attended	Major Subjects	Diploma or Degree Recieved
High				
College				
Graduate				
Other (specify)				

## Training Courses

List any relevant training programs completed.

Course/Seminar	Organization Sponsoring	Content	Date(s) Attended

## Required License(s)

If required to drive a motor vehicle for the job applying for, state your:

1) Driver's license number

2) State Issued

Are you licensed with any group, association, or society relating to the job for which you are applying?  Y  N

Registration or License Number	State Issued	Expiration Date

## Employment History (start with most recent)

Name of Employer	Telephone ( )
Address	
Job Title:	Employment Dates (month and year)
Name of Supervisor:	From: To:
Description of duties:	
Salary start: Salary end:	Reason for leaving:
If currently employed, may we contact as a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Name of Employer	Telephone ( )
Address	
Job Title:	Employment Dates (month and year)
Name of Supervisor:	From: To:
Description of duties:	
Salary start: Salary end:	Reason for leaving:

Name of Employer	Telephone ( )
Address	
Job Title:	Employment Dates (month and year)
Name of Supervisor:	From: To:
Description of duties:	
Salary start: Salary end:	Reason for leaving:

## Employment References

List individuals familiar with your job qualifications (no relatives or personal friends).

Name	Day Phone ( )
	Evening Phone ( )
Address	
Relationship	How long known?

Name	Day Phone ( )
	Evening Phone ( )
Address	
Relationship	How long known?

Name	Day Phone ( )
	Evening Phone ( )
Address	
Relationship	How long known?



## **Please read carefully before signing this form.**

- 1.** All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind may result in a denial of employment or be cause for subsequent dismissal if I am hired.
- 2.** I authorize the company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or the purpose of obtaining any information, whether favorable or unfavorable, about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.
- 3.** I understand that upon receiving a job offer, a physical examination and drug screening may be required. (Note: If this is a job requirement, you will be notified.)
- 4.** Regardless of whether or not I become employed by a company, I recognize that this application is not and should not be considered a contract of employment. I understand that if employment at the company is on an at will basis and that my employment may be terminated with or without cause, and without notice, at any time, at my opinion or the company's, unless specifically provided otherwise. In a written employment contract, I further understand that no company employee or representative has the authority to either into a contract regarding duration or terms and conditions of employment and other than an officer or official of the company, and then only by means of a signed, written document.

**Signed by Applicant:** \_\_\_\_\_

**Date:** \_\_\_\_\_